Date: November 19th, 2024

Location: Zoom

Meeting: November Board Meeting #11

Call to Order

Tony Deveres-President called to order the board meeting for CFOA South Bay Unit at 6:33pm

on November 19th,2024.

Attendance

Ron Maden-Secretary conducted roll call. The following persons were present:

- Tony DeVeres
- Steve Richard
- Dwaine Harris
- Rob Zeller
- Mike Morris
- James Brooks
- Ed Hinz
- Walter Redd (Guest)

The following persons were absent:

• Frank Obregon

Approval of minutes

Approval of the Minutes submitted:

- Motion to Approve: Ron Maden
- Second: Mike Morris

President-Tony DeVeres

No Comment

Vice President-Frank Obregon

No Comment

Assigner-Rob Zeller

• 3 Semi Finals this year.

Secretary-Ron Maden

- Are we ok to add the Amendment to the By-Laws? Board approved Secretaru tp add Amendment & consolidate the By Laws & Constitution. Nothing will be published until Board approves in 2025.
- Open Treasurer Position
 - Candidates: Fred Gravett, Steve Morgan, Eugene Thomas
 - Send out Nomination reminder 1 more time- Ron will send email to Steve R.
 - Interviews: Monday, December 2nd (6:00-7:00pm)- approved

Treasurer-Ed Hinz

- Review Financial Report
- Approve the following payments:
 - Secretary & Treasurer \$400.00 each
 - Instructional Chair \$800.00
 - Motions to Approve: Mike Morris
 - Second: Ron Maden

Instructional Chair-Steve Richard

No Comment

Member at Large-Mike Morris

• No Comment

Member at Large- Dwaine Harris

• Not paid for Morningside Game, approached Assigner for crew. It's moved to the district level.

Member at Large- James Brooks

No Comment

Member at Large- Ron Maden

• No Comment- made in Secretary section

New business/Agenda Items

- New Financial Business discussed by Ed Hinz. Notes in Finance section.
- Walter Redd discussion
 - Email sent to Instructional Chair regarding a make-up meeting in Long Beach was issue #1.
 - Asked for clarification on an "unprofessional" response from our assigner regarding "hours" for trainings. -Assigner apologized for unprofessional response.
 - Questioned re-assigning playoff game. Board said they could not switch at the time because assignments weren't accepted yet.
 - Discussed multiple issues with our unit and suggested that members departed due to issues with the board and decisions made by the board.
 - Questioned that Lance Reeds crew did not get a CiF Final because of issues with the crew from the board. No explanations were given to the crew. This was refuted by the board.
 - Tony Deveres-President asked for people to communicate issues to the board directly. Attend meetings, send emails, approach Members at Large.
 - James Brooks: Asked for people to communicate directly to the board but commended Walter for addressing the board.
 - Ron Maden: Asked for names of other members that had issues with the unit.
 Also asked for those particular members to reach out to the "Members at Large" or other board members. Also told Walter Redd it was good he came to the board to discuss these complaints. Board strives for transparency and open-door policy with members.

- Both Tony and Rob said they offered any mentorship opportunities with their crew. Suggested people need to take initiative on themselves.
- James Brooks thanked Walter for addressing board and suggested other members approach board directly.
- Suggested: more field clinics for new officials, also asked for more veteran officials to attend the scrimmages.
- CIF Ejection report Earl Morgan and crew. President said Liaison resolved this problem.
- Treasurer Nominations and Interview Date? Interview date Monday, Dec 2nd and notice will be sent to unit.
- Kristian Peterson offered to help with Banquet next year.
- New Constitutional Amendment Revision & update the Constitution. approved by board for Secretary to add all changes.
- 2024 Election vote final: Start date Jan 1st, will be asked to attend the final 2024 meeting.
 - James Brooks Members at Large
 - Ron Harris Members at Large
- Next Board Meeting: Wednesday, December 4th, 2024 @6:30pm Include New Members

Adjournment

Tony DeVeres adjourned the meeting @ 7:48pm

- Motion to Approve: Ron Maden
- Second: Mike Morris

Submission

Minutes submitted by: Ron Maden